

Women in Leadership 2023

The Arthur Lok Jack Global School of Business proudly announces the Women in Leadership (WIL) Conference 2023, will be held on Saturday 4th November 2023 at Estate 101. A hybrid experience, this year's flagship event is themed **Powerful Women...Leading with Purpose.** Now in its 18th year, this highly anticipated event boasts a stellar line-up of international and regional speakers.

Why should women in leadership, Lead with Purpose?

Purpose-driven leaders recognise when there is untapped potential in their organisations. However, when this potential is left unused or underutilised, it can lead to misalignment between an organisation's brand promise - external experience, internal culture and a disconnect between individual purpose and profession.

In an ideal world, one can connect their profession to their purpose, personal and corporate values, however professionals can feel conflicted with their reality.

Leaning into the ethos of sustainability, purposeful leadership will lasso into its fold critical elements of this approach. Such a leader is intentional about authenticity, engendering trust, and diversity. Equally important this leader is guided by a strong moral compass and being true to self, the clear vision for the teams they lead and a dedicated commitment to stakeholders.

WIL 2023 will be an experiential retreat for leaders. Purposefully scheduled on a Saturday to allow participants the opportunity to be fully immersed in the activities of the event, and the idyllic venue space, which is nestled in the lush greenery of the Maraval hills.

At WIL we aim to unlock and realign this visionary potential to advance and develop female leaders of all generations and socioeconomic backgrounds, encouraging them to share their experiences with the next generation of female leaders to spark, motivate and mentor. Driving change through intentional, purposeful leadership, produces results geared toward more sustainable, inclusive, and equitable organisations and society, at large.

Join us at WIL 2023 to gain insights and learn how to:

- 1. Identify and lean into personal strengths for high performance.
- 2. Recognise your personal and teams' work dynamic to improve innovation, productivity, and results in your organisation.
- 3. Learn to develop the skills of purposeful leaders
- 4. Apply strategies used by top performers to ensure sustainability within your energy and behaviours for effective leadership.
- 5. Develop a road map for personal and practical action.



Feature Speaker: Dr. K. Shelette Stewart



Dr. K. Shelette Stewart has over 20 years of leadership experience as a business practitioner and academician with leading organizations including Harvard Business School, The Coca-Cola Company, and BellSouth / AT&T in strategic business planning, business development, and marketing. She is a Fulbright Foreign Scholarship Program Specialist and holds a Doctorate in Business Administration.

A graduate of Harvard University, Dr. Stewart is the founder and principal of Stewart Consulting, LLC, launched in 2007, with a mission for helping organizations with strategic planning and leadership development so that they drive performance, productivity, profitability and ultimately achieve success and significance.

Dr. Stewart is also the author of Harvard Business School Cases and the award-winning book, Revelations in Business: Connecting Your Business Plan with God's Purpose and Plan for Your Life© which has been formally endorsed by several industry leaders including Dan Cathy, Chairman of Chick-fil-A.

A highly sought-after international speaker, Dr. Stewart has served as the keynote speaker and consultant for many leading organizations including: Harvard Business School, Texas Instruments, The Coca-Cola Company, Chick-fil-A, Women's Foodservice Forum, and Yunnan University in China. She served as the 2020 Commencement Speaker for Judson University and has also appeared as a guest on Trinity Broadcasting Network (TBN), Daystar Television Network – Marcus & Joni Lamb Show, and a host of other TV and podcast programs.

Dr. Stewart is a member of the Board of Trustees for Judson University and is among 50 women leaders, from over 100 countries, who received the prestigious Women Economic Forum 2020 "Iconic Women Creating a Better World for All" Award in New Delhi, India. She is the recipient of The YWCA of Greater Atlanta & The Coca-Cola Company Salute to Women of Achievement Award and her other Board memberships include the International Alliance for Christian Education (IACE), the LEAD Program, and New Hope Compassion (NHC) for China. She is available for consulting and speaking engagements nationally and globally.



Feature Speaker: Pam August



Pam August is the founder of the powerful performance practice, Connecting Potential, where as Chief Co-Creator, she partners with vision-driven, purpose-led individuals, teams and organizations across the globe who believe in the potential of people for real – meaning they are willing to do the real work every day to connect that potential for next level, transformational results.

As a passionate, at times obsessed lifelong learner, Pam has a degree in Adult Education, a Master of Arts in Leadership, and certifications in neuro-leadership coaching, Organizational Relationship Systems Coaching 'ORSC,' Brain Gym®, and yoga teaching. Her most significant learning has come through the experiences of her life and career which started as a fitness instructor and nutrition coach, a post-secondary instructor and faculty developer at SAIT (Southern Alberta Institute of Technology), and a developer of people potential at WestJet Airlines. At WestJet she influenced its award-winning culture through several roles, including leadership development, team effectiveness coaching, and Director, Culture Activation.

She is a sought-after guide, facilitator, coach, co-creator, and keynote speaker who activates those she works with to connect the potential within, between, and around them with lasting impact. Known for her insight and infectious energy, learning with Pam is an experience that inspires and activates. She is excited to share her learning on a broader scale with the release of her first book *Potential* in early 2024.



Feature Speaker: Oslene Carrington



Oslene has over 25 years of experience that includes supporting the growth of small and medium enterprises (SMEs) through private sector and U.S. government agencies; serving in senior management positions at U.S. Fortune 500 corporations, leading nonprofit and educational organizations, and launching startups—in and outside of large organizations. Her functional responsibilities have included strategic planning, organizational development, business development, fundraising, operations management, marketing, and corporate finance.

Oslene's experience also includes serving as a Venture Capital Fellow on the MIT alumni team for Alumni Ventures Group (AVG), an active venture firm. Oslene holds an MBA from New York University's Stern School of Business, a B.A. in Economics from Fordham University, and has received post-graduate training in strategy and innovation from Massachusetts Institute of Technology (MIT) Sloan School of Management.



Feature Speaker: Dr. Phyllis Moreau



Dr. Phyllis Moreau is a professional with a rich tapestry of expertise and knowledge spanning various disciplines. Holding a Doctorate in Business Administration (DBA, Distinction), a Master of Business Administration (MBA, Distinction), a Bachelor of Law (LLB), and a qualified member of The Charted Governance Institute (formally ICSA) Dr. Moreau possesses an impressive academic foundation. She is a Change Management and Human Resource Consultant and Researcher with an unwavering commitment to fostering transformative organisational change. Her proficiency in Research, Human Resource Management, Corporate Law, Industrial Relations, and Accounting and Finance allows her to navigate complex business landscapes and implement strategic reforms.

In addition to her corporate pursuits, Dr. Moreau's diverse interests include a keen appreciation for wine and culinary arts, having received professional training in these domains. This passion complements her dedication to achieving a balanced life through volunteerism, golf and blogging. Dr. Moreau's multifaceted career is a testament to her dedication to excellence, lifelong learning, and an enduring commitment to positively impacting the business world and the community. Her combined expertise and passion for various pursuits uniquely position her as an influential figure in her fields of specialisation.



Feature Speaker: Dr. Gina Sam



With more than a decade of excellence in gastroenterology, Dr. Sam has earned distinction as the executive producer for the Doctor Sam Show. Since being asked to work on the show by CBS News executive producer Donna Drake in 2022, she has focused her efforts on crafting content that educates people on important health topics. Branching out from gastroenterology, she covers other topics like her Caribbean history and Rena's Charity, which she founded in memory of her sister who passed away during the 9/11 terror attacks. Additionally, she has managed her private practice, Gina Sam, MD, MPH, PC, since 2018 and is an attending gastroenterologist with the New York Hospital. She also is a healthcare consultant for KetoKonscious, having joined them in 2021 to lend her expertise in constipation and irritable bowel syndrome.

Before her present role, Dr. Sam was the director of the gastrointestinal motility center for Stony Brook Medicine in 2009 and served in a similar role for the Mount Sinai Health System in 2012. Following this time, she was a gastroenterologist for Essen Medical PC until 2021. Among her professional accomplishments, she was named a Top Gastroenterologist in 2020 and 2021 and a Top Female Physician in 2021.

Prior to embarking on her professional journey, Dr. Sam earned a bachelor's degree in chemistry from New York University. Following this achievement, she attained a Doctor of Medicine and Master of Public Health from Tufts University. She subsequently completed a residency in internal medicine at Lenox Hill Hospital and a fellowship in gastroenterology at New York University.

Looking to the future, Dr. Sam intends to continue her show as well as her gastroenterology practice. She will also continue her volunteer efforts, including fundraising for Safe Horizons and the Organization for International Development Inc. while caring for her family in New York City and the Caribbean.



Feature Speaker: Dr. Shobha Maharaj



Dr Shobha Maharaj is the Science Director of the Hawaiian based reforestation organisation, Terraformation. She is a climate impacts scientist by training and has a doctorate from the University of Oxford, United Kingdom. She has taken on Lead Author roles for several international science-based reports, and has most recently served as a Lead Author for both the Small Islands and the Biodiversity Hotspots Chapters within the IPCC's (Intergovernmental Panel on Climate Change) 6th Assessment Report published in February 2022.

Her areas of specialization and research include the projection of climate impacts on Small Island States and global biodiversity hotspots; nature-based climate change adaptation and mitigation strategies towards raising resilience; climate vulnerability across various sectors; fintech solutions facilitating incorporation of biodiversity into the global finance sector and increasingly, Diversity Equity and Inclusion (DEI) within the international scientific arena. She has worked on several small islands across the globe with particular attention to the Caribbean; the Andean forests in South America and is currently focusing on assessing and supporting reforestation projects in various locations across South America, Africa and South-East Asia.

She also dedicates her time to raising awareness on local and regional climate impacts at especially international fora. For example, she is one of the just two scientists who were selected to provide evidence and testimony for a recently concluded, precedent-setting international tribunal hearing where the Commission of Small Island States (COSIS) is seeking an advisory opinion from the International Tribunal for the Law Of the Sea (ITLOS) in Hamburg on the obligations of States due to climate change. She continues to lend her scientific expertise to supporting other international litigation on climate change—for example the request for another advisory opinion on the Climate Emergency and Human Rights submitted to the Inter-American Court of Human Rights by the Republic of Colombia and the Republic of Chile. She is also writing and increasingly speaking on DEI topics within science and is particularly passionate about raising awareness on the sidelining of scientists from the Global South and who are people of colour-during the development of international science-based reports and for equitable representation within global narratives. She is increasingly being quoted by media platforms including the BBC and various outlets from the United Nations, South Asia and the Caribbean. In 2022 she was highlighted by the United Nations as one of 12 female scientists on the forefront of climate action and was also one of the co-recipients of the Glubenkian Prize for Humanity for work done on the frontline tackling climate change and the biodiversity loss and for highlighting the relationship between science, climate, biodiversity and society.



Feature Speaker: Ms. Kiran Maharaj



Ms. Kiran Maharaj is President of the Trinidad and Tobago Chamber of Industry and Commerce (the second female President in the 144-year history of the Chamber) and the Board Champion of the Chamber's Orange Economy Committee.

She is media owner and Managing Director of Caribbean Lifestyle Communications media network (Music Radio 97.1FM, The People's Station Radio 90.5FM, including the world's first radio station for women based in T&T, Heartbeat Radio 104.1FM; and Caribbean Lifestyle Productions). American Women in Radio and Television dubbed her "an island of one" citing her vision as pivotal and game-changing. She grew up in the world of media and entertainment owing to her family's background in film distribution and her father's involvement in film production for the North American and other overseas film markets.

She is also Co-Founder of the non-profit Media Institute of the Caribbean headquartered in Jamaica and Caribbean Investigative Journalism Network – the region's first and only investigative multimedia news website.

Her background is in Management, Media Strategy, Marketing and Journalism including certifications from Harvard Business School, New York University and the University of the West Indies in St. Augustine. She also has a Fellowship in Broadcast Leadership Management from the National Association of Broadcasters in Washington DC and is the only non-US person ever selected for the programme. She has co-authored studies for UNESCO on Disinformation in the Caribbean and led their pilot research on Media Viability Indicators. In April 2019, the United States State Department and U.S. Embassy in Trinidad presented her with the Woman of Courage Award.

She enjoys supporting NGO's and mentoring young people. She coined her life motto: "Be a WArrior not a Worrier!"



Conference Details

Date: Saturday 4th November 2023

Time: 10:00am – 5:00pm

Venue: WIL 2023 will be hosted in the covered outdoor garden of **Estate 101**. Nestled in the lush tropical vegetarian of the Maraval hills participants will be surrounded by the exotic birds and foliage which will lend to this experiential event.

Dress Code: We encourage colourful, flowy, semi formal attire, suitable for the outdoor space.

Registration Rates:

• Regular Rate - \$650.00 / TT \$4,420

• Online Rate - US \$450.00 / TT \$3,060

Register NOW! using the link below: CLICK HERE TO REGISTER:

For further information contact the Conferencing Team at (868) 299-0218 ext. 9200 / conferencing@lokjackgsb.edu.tt

Visit our website at www.gsbwiltt.com